

## **PASTOR**

Bribie Island Church of Christ is a small but active congregation, it commenced in 1975 and is located at 42 Foley Street, Bongaree, Bribie Island, 80 kms north of Brisbane, Queensland. Congregation attendees live on Bribie Island and in the immediate surrounding areas on the mainland. There are three schools on the Island and others within a reasonable distance. The church is associated with and surrounded by a Churches of Christ campus that consists of an Aged Care facility, a large Retirement Village, a large and developing Low Cost Housing community and the management of a permanent resident caravan park.

We believe that the overall responsibility of Bribie Island Church of Christ is to assist God to fulfil His fundamental purposes and desires. We believe they are : *praise & worship, mission, spiritual growth & transformation, and fellowship.*

Our church motto is to: - *Love God and love others*

We currently have an Interim Pastor bridging the gap between the previous ministry and the calling of a fulltime Pastor commencing early 2022.

To achieve our responsibility and purpose, we are seeking a person who will support existing ministries and lead the congregation in connecting with the wider community. We have recently been experiencing an increase in attendance and have not lost any attendees as a result of the COVID period of church disruption.

The current congregation is between 50 and 60 attendees and consists mainly of seniors. We anticipate the Pastor would support existing ministries and programs and the weekly service, offer Pastoral Care and help move the church from a predominantly seniors church towards a youth and family church, whilst continuing to embrace seniors.

We anticipate that the major areas of responsibility will include:

- Pastoral Care.
- Outreach into the community leading to the establishment of a vibrant expression of Christian lifestyle and worship.
- Preaching, Teaching Praying and Worship Leading
- Continue to link a close relationship with other Churches of Christ facilities and programs within the Bribie Campus.

We are looking for a Pastor and Leader who will fulfil the following core criteria:

- Deep and ongoing personal relationship with Christ and reliance on His Spirit.
- Identify with the vision, values and mission of this church.
- A proven track record of effective contemporary ministry and mission within a local community.
- Awareness of their strengths and ability to utilise the strengths of others to complement their weaknesses.
- Appropriate theological training is vital as is familiarity with the ethos of Churches of Christ.
- Applicants must already have the right to live and work in Australia.

The successful applicant will be required to possess a Blue Card; have a National Police Record check; sign the Churches of Christ Queensland Code of Conduct for Ministering persons; and be eligible to obtain a Churches of Christ Ministering Person Accreditation.

**Conditions:**

- This will be a fulltime position allowing for flexible use of the hours with salary and conditions based on the recommendation of Churches of Christ Queensland.
- The person has the opportunity to join the cohort of pastors from Churches of Christ Queensland as a wider network.
- Commencement date: 16<sup>th</sup> January 2022 or by arrangement.

**Application process:**

- The resume should address the Key Result Areas as outlined in the Job Position Statement.
- Expressions of interest, your resume (including the names and contact details of 2 referees) or any questions should be directed to the Bribie Island Church of Christ Chairman, Roger Bawden, at [navaraconsult@optusnet.com.au](mailto:navaraconsult@optusnet.com.au), telephone 0404 490 031.

Closing date for applications: 1<sup>st</sup> October 2021

## Position Outcome Statement

### General Information

<b>Position</b>	Pastor – Bribie Island Church of Christ (the Church)	<b>Date:</b> 10/9/2021
<b>Salary</b>	Qld Churches of Christ Salary and Remuneration Guide	<b>Level:</b> Base level Pastor
<b>Reports to</b>	Church Board	
<b>Location</b>	42 Foley Street, Bongaree, Bribie Island 4507	

### Position Overview

The Pastor will, in consultation with the Church Board, provide strategic and spiritual leadership to the church, coordinate the internal and external ministries of the church, participate in the provision of pastoral care support to congregational and general community members, coordinate and worship lead in corporate worship activities including a significant preaching responsibility, and work with the Church Board to ensure the Safe Church Requirements are met.

The Pastor is also required to ensure that all ministries of the church are consistent with the mission, vision, and values of Churches of Christ in Qld.

### Key Result Areas

1. Church Services
2. Leadership
3. Outreach activities
4. Other Duties

**Position Responsibilities**

**Outcomes**

<p>1. Church Services</p>	<ul style="list-style-type: none"> <li>• Plan and coordinate weekly corporate worship services and special events, in consultation with the Church Board and Worship leaders.</li> <li>• Effectively allocate and delegate ministry responsibilities to leaders and other volunteers.</li> <li>• Develop a preaching roster and teaching approach, in consultation with the Church Board.</li> <li>• Preach regularly at weekly church services.</li> <li>• Empower and inspire congregation members through bible-based preaching to live Christ-centred lives.</li> </ul>
<p>2. Leadership</p>	<ul style="list-style-type: none"> <li>• Facilitate the development and implementation of the vision for the Church, in consultation with the Church Board</li> <li>• Enable the congregation to have a clear understanding of and display a commitment to the Church's ministry goals.</li> <li>• Attend regular meetings of the Board, and the Worship Committee of the Church.</li> <li>• Provide regular support to leaders: such as one-on-one mentoring, facilitating team gatherings, and providing training for teams where appropriate.</li> <li>• Provide pastoral care support to the congregation and establish and support a pastoral care team.</li> <li>• Develop and coordinate the small group ministry of the Church.</li> <li>• Develop ways to enhance the prayer life of the Church.</li> </ul>
<p>3. Outreach activities</p>	<ul style="list-style-type: none"> <li>• Provide pastoral oversight of the Men's Shed and attend as required.</li> <li>• Liaise with the Coordinator of the Op Shop concerning the activities of the on-site Op Shop.</li> <li>• Provide oversight and support into the weekly Craft Group.</li> <li>• Investigate and implement additional ways that the church can reach out to the unchurched in the wider community.</li> <li>• Actively recruit volunteers to assist in ministry and outreach.</li> <li>• Communicate regularly with the congregation and members of groups meeting on the premises about upcoming events in the life of the church.</li> <li>• Have contact with leaders of groups that hire the hall.</li> <li>• Be aware of upcoming funerals where the Church is used by Funeral Companies.</li> <li>• Encourage mission support by individuals and the Church.</li> </ul>
<p>4. Other Duties</p>	<ul style="list-style-type: none"> <li>• Provide a written monthly report on recent and upcoming activities to the Church Board.</li> <li>• Maintain Endorsement status with Churches of Christ in Qld.</li> <li>• Liaise with volunteers and other leaders as required.</li> <li>• Attend local Church and community meetings as required.</li> <li>• Attend the Campus Integration meeting on a monthly basis.</li> <li>• Participate in Churches of Christ in Qld Conference activities as endorsed by the Board.</li> <li>• Other activities as required by the Church Board.</li> </ul>

**Acknowledgement**

I acknowledge that I have read and understood the key result areas described in this Position Outcomes Statement and agree to carry out my duties to meet these outcomes to the best of my ability. I also understand that at times I may be required to undertake other duties relevant to the position that are not listed in this statement. I have received a copy of this Position Outcomes Statement.

**Pastor – Bribie Island Church of Christ**

Name: .....

Signed: ..... Date: ...../...../.....

**Board Chairman :**

Name: .....

Signed: ..... Date: ...../...../.....